

As we continue to watch the division across the country with sadness and pain, I want to take a moment to let you know our thoughts here at SWIRCA & More. We want to start new and much needed conversations, listen intently, and do the right thing going forward.

The death of George Floyd last week has left many reeling, hurting, and searching for answers. Our deepest condolences are with the Floyd family and the many communities across the country impacted by this tragedy. We recognize the impact felt today is not isolated to one situation. Our hearts also grieve for the senseless killings of Breonna Taylor, Ahmaud Arbery, and the countless other people who have lost their lives due to the color of their skin. Our country has experienced far too many moments that continue to emphasize how much work there is to be done. We stand with those calling for reforms of systems that devalue and dehumanize people and communities based on race.

We know black voices matter. We firmly believe black lives matter. We stand united with those making their voices heard in peaceful protest and in efforts to protect their communities. We acknowledge our responsibility to understand and confront racism and injustice in all their forms. With a desire for progress and the knowledge that there is no place for racism or inequality in our company, our hearts, or the world, we want to take steps we believe can help influence change.

We commit to elevating the voices and experience of black/African American and other marginalized populations both within our organization and in the communities we serve. SWIRCA & More will persist in the fight to advance racial justice through advocacy, professional and community development. We will challenge the injustices of this time and will continue to embody the spirit of hope.

At SWIRCA & More, our mission is to help people be independent and to advocate for those who cannot. We want to ensure everyone sees themselves represented and included at SWIRCA & More. This is a journey and we are committed to listening, learning, and doing the work needed to move forward together. We need to take good care of each other.

We CAN do better. For all our sakes, we MUST do better!